

Employee Groups	(S)alary (H)ourly (D)aily	21-22 Base (Starting Rate)	22-23 Base (Starting Rate)	Increase to Current Employees
Pay Increase Employee Groups				
Other Support Employee Increases				
Crossing Guards	H	\$11.15	\$15.00	\$3.85
Parttime Security Guards	H	\$11.15	\$15.00	\$3.85
Restorative Room Specialist	S	\$25,000.00	\$40,009.00	3.83%
Substitute Support Employee Increases				
Substitute Cafeteria Worker	H	\$10.30	\$15.00	\$3.00
Substitute Custodian	H	\$11.12	\$15.00	\$3.55
Substitute Office Professional	H	\$10.48	\$15.00	\$3.54
Substitute Office Professional Experienced	H	\$11.41	\$16.00	\$3.54
The starting pay rate for the above employee groups will be increased by the teacher base percentage of				0.00%
Aide Employee Increases				
Building Instructional Aide	H	\$12.34	\$15.00	\$2.66
Grade Level Aide	H	\$14.91	\$15.00	\$2.66
Early Childhood Education Aide	H	\$14.91	\$15.00	\$2.66
Early Childhood Special Education Instructional Aide	H	\$16.73	\$19.00	\$2.66
Substitute Employee Groups				
Substitute Employees				
Substitute Nurse	D	\$102.00	\$102.00	0.00%
Substitute Nurse LPN	H	\$14.00	\$17.00	0.00%
Substitute Teacher				
1 to 10 days	D	\$102.00	\$102.00	0.00%
11 to 40 days (Retroactive to day one)	D	\$122.00	\$122.00	0.00%
Greater than 41 days (Retroactive to day one)	D	\$147.00	\$147.00	0.00%
Substitute Retired Certified Teacher and Retired Nurses				
1 to 10 days	D	\$110.00	\$110.00	0.00%
11 to 40 days (Retroactive to day one)	D	\$142.00	\$142.00	0.00%
Greater than 41 days (Retroactive to day one)	D	\$167.00	\$167.00	0.00%
Substitute Administrator				
High School Principal Substitute (218 Days)	D	\$519.62	\$519.62	0.00%
Middle School Principal Substitute (218 Days)	D	\$501.70	\$501.70	0.00%
Elementary School Principal Substitute (208 Days)	D	\$469.48	\$469.48	0.00%
Assistant High School Principal Substitute (218 Days)	D	\$430.03	\$430.03	0.00%
Assistant Middle School Principal Substitute (208 Days)	D	\$401.36	\$401.36	0.00%
Assistant Elementary School Principal Substitute (218 Days)	D	\$375.59	\$375.59	0.00%

Note: Salary increases reflect new district minimum wage of \$15.00 per hour.